

## MINUTES

**Oracle School District is a community dedicated to learning as a life long process, encouraging one another to meet the challenges and choices of the present and the future.**

**Oracle School District–Governing Board Special Meeting  
Friday, February 29, 2008 at 8:00 a.m.  
Oracle Ridge Boardroom 725 N. Carpenter Dr., Oracle, AZ**

**1. Call to Order**

Mrs. Beaman called the meeting to order at 8:02 a.m. and led the Pledge of Allegiance. Board members present were Mrs. Susan Beaman, Dr. Boyd Bosma, Mr. Mike Carran, Mrs. Elizabeth Harmon, and Mr. Jack Walden, also present was Carmen Trejo.

**2. Approval of Agenda**

Mr. Walden moved and Dr. Bosma seconded to approve the agenda as presented, all in favor, motion carried.

**3. Review of interview procedures, review of applications and prepare for interviews**

Mrs. Beaman reviewed the procedures of the interview process with the board members. Board members reviewed the questionnaire packets, reviewed comments submitted by members of the public who attended the Community Forum on February 28, 2008 and prepared for the interviews.

**4. Executive Session pursuant to A.R.S. 38-431.03.A.1 Discussion/consideration of candidates for employment, assignment, appointment as Superintendent.**

Mrs. Harmon moved and Mr. Carran seconded that the board go into executive session pursuant to A.R.S. 38-431.03.A.1 Discussion/consideration of candidates for employment, assignment, appointment as Superintendent. Superintendent Finalists: Todd Kissick; Katharine (Katie) Fitzgerald; and J. Ron Hennings were invited into the executive session at his/her stated interview time.

The board went back into open session at 11:04 a.m.

The meeting was recessed for lunch at 11:04 a.m.

At 1:30 p.m. Mrs. Beaman noted that all members of the board have returned from lunch and the board will now resume the executive session.

The board came out of the first executive session at 2:42 p.m. and Mrs. Beaman called for a break.

The meeting resumed at 2:52 p.m.

5. **Executive Session** Pursuant to A.R.S. 38-431-03.A.1 Discussion/consideration of Superintendent Finalists  
Board members agreed the executive session/item 5 was not necessary.

6. **Discussion/possible action to select Finalist for Superintendent Position.**  
Dr. Bosma moved and Mr. Walden seconded that the Governing Board select Mr. Todd Kissick as the first choice for the Superintendent position, with the hiring contingent on successful negotiation of a contract and passing of background checks.  
Vote taken, all in favor, motion carried.

Dr. Bosma moved and Mr. Walden seconded that the Governing Board select Mr. Hennings as the second choice for the Superintendent position. Vote taken, all in favor, motion carried.

Dr. Bosma moved and Mr. Walden seconded to select Katharine Fitzgerald as the third choice for the Superintendent position.  
Discussion was held on whether or not a third choice was needed. Motion was withdrawn.

Dr. Bosma moved and Mr. Walden seconded for the board to recess the meeting, all in favor, motion carried. The meeting was recessed at 3:08 p.m.

The meeting resumed at 3:36 p.m. Mrs. Beaman announced that she had contacted Mr. Kissick and he accepts the superintendent position contingent on successful negotiation of a contract and passing of background checks.

7. **Executive Session Pursuant to A.R.S. 38-431-03.A.1 Discussion/consideration of salary and benefits for new Superintendent.**  
Mrs. Harmon moved and Dr. Bosma seconded that the board go into executive session pursuant to A.R.S. 38-431.03.A.1 Discussion/consideration of salary and benefits for new Superintendent.

The board came out of the executive session at 4:31 p.m.

8. **Discussion/possible action to authorize board member(s) and/or Board's attorney to offer contract to and negotiate contract terms with superintendent finalist.**  
Dr. Bosma moved and Mrs. Harmon seconded that the board president, one other board member and the Deputy Pinal County Attorney, if available, conduct negotiation on contract terms to offer contract to Superintendent Finalist, all in favor, motion carried.

Mr. Carran moved and Mrs. Harmon seconded that Mrs. Harmon be the additional board member to work with Mrs. Beaman and the attorney to conduct negotiation on contract terms to offer contract to Superintendent Finalist.

Discussion was held. Vote taken, Mrs. Beaman, Mr. Carran and Mrs. Harmon in favor, Dr. Bosma and Mr. Walden opposed, motion carried.

**9. Future Meeting Dates and Topics**

Discussion was held regarding the possible need for a special meeting prior to the regular board meeting on March 11, 2008.

Dr. Bosma moved and Mr. Carran seconded to authorize to have a special meeting to ratify the negotiated contract prior to the regular board meeting if necessary, all in favor, motion carried.

Mrs. Beaman moved and Mr. Walden seconded that the board reconsider item number 8, in order for consideration of a unanimous vote, vote taken, all in favor, motion carried.

Dr. Bosma moved and Mr. Walden seconded for the record that the vote for Mrs. Harmon to be the additional board member to work with Mrs. Beaman and the attorney to conduct negotiation on contract terms to offer contract to Superintendent Finalist, be recorded as a unanimous vote, all in favor, motion carried.

**10. Adjournment**

Mrs. Harmon moved and Mr. Walden seconded to adjourn the meeting at 5:08 p.m., all in favor, motion carried.

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Board President

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Board Member

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Board Clerk

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Board Member

\_\_\_\_\_  
Board Member

Minutes approved on \_\_\_\_\_