

Substitute Salary Schedule 2011-2012

Board Adopted July 14, 2011

- 1 Daily Rate is \$86.70 per day.
- 2 Up to four hours of work is considered a half day. More than four hours work as a substitute teacher is considered a full day.
- 3 There is no sick leave or holiday pay, or health insurance benefits for substitute teachers.
- 4 A long-term substitute is one who substitutes in the same assignment for more than 10 days consecutively.
- 5 Long-term substitute daily rates:

Day 1-10	\$86.70
Day 11-25	\$96.90
Day 26-forward	\$149.91

**(Based on BA Step 1 (11-12 Schedule)
(\$30,731/205 (# of contract days for new teacher))**
- 6 If there is a break of service, other than a school scheduled/related break, or an illness related break, the daily rate would revert to the "Day 1-10" rate.
- 7 Half days are measured as half. Full days are measured as full. If a substitute teacher works 10 half days, he/she will have 5 full days towards continual long-term service.